



AALBORG UNIVERSITY
DENMARK

DEPARTMENT OF
COMPUTER SCIENCE
SELMA LAGERLØFS VEJ 300
DK 9220 AALBORG EAST

JESPER KJELDSKOV
HEAD OF DEPARTMENT
PROFESSOR
+45 9940 8921
JESPER@CS.AAU.DK

INSTITUT FOR DATALOGI

18. FEBRUAR 2020

Agreement on the right of disposal for tenure-track assistant professors

In connection with the establishment of a tenure-track scheme for assistant professors, it has been discussed how the department can ensure that assistant professors on this scheme are given a foundation that enables them to focus on their research. It is expected that tenure-track assistant professors are active in attracting their own research funding, but it must also be expected that they will not have financial resources available at the start of their employment. Therefore, from 2020 onwards, the department will establish as a part of the start-up package a right of disposal for each tenure-track assistant professor for use in the expected 3-year duration of the employment.

It is agreed that:

1. A tenure-track assistant professor receives a right of disposal in the department of DKK 75,000 upon employment.
2. The right of disposal can be used for small expenses, without application, e.g. travel, conference participation, student assistance, books, small equipment etc.
3. The right of disposal is expected to be disposed of evenly over the 3 years of employment, but it is not a requirement to hit a consumption of DKK 25,000. per year.
4. By extending the tenure track, the right of disposal is increased correspondingly by DKK 25,000 / year
5. Upon transfer to a permanent lectureship, the right to the remaining available sum ceases.
6. Upon termination of employment with the department, the right to the remaining available sum ceases.
7. The right of disposal may be frozen at any time if circumstances so warrant.
8. Tenure-track assistant professors employed in 2019 are included in the agreement on the same terms.
9. The agreement is conditional on the institution having the necessary financial leeway. This is assessed once a year in connection with budgeting.

Jesper Kjeldskov
Head of Department, Professor