

Supervisor Mentoring

Purpose:

- Increase quality of first-time supervision

Action:

- Implement mentoring concept for first time supervisors
- Three tracks: A, B and C

PhD and PostDoc teaching planning

- Plan the same teaching type several years in a row

Track System

Track A – Follow along with an experienced supervisor

- New PhD with no teaching experience at AAU/PBL and new Postdocs with no teaching experience

Track B – Sparring and feedback during first supervision

- New Associate Professors and Assistant Professors and Postdocs with teaching experience

Track C – Follow local PBL seminars only

- New local Phd and others with PBL-experience

Track A

Follow along with an experienced supervisor

Relevant for: new PhD with no teaching experience at AAU/PBL and new PostDocs with no teaching experience

The Mentee:

- follows the local PBL seminar series
- is co-supervisor on one group
- follows the mentor throughout the project period and participates in all supervision and exam activities
- is increasingly responsible for the supervision of the group
- Should observe another exam including the grading
- gets 25 hour

The Mentor:

- has the main and official responsibility for the supervision
- gives feedback, tips and sparring to the mentee
- gets 100% of the supervision hours

Track B

Sparring and feedback during first supervision

Relevant for: new Associate Professors, Assistant Professors and PostDocs with teaching experience

The Mentee:

- Supervises one group
- follows the local PBL seminar series
- engages in sparring and feedback with a mentor on the same semester
- has the main and official responsibility for the supervision
- Should observe another exam including the grading
- gets 100% of the supervision hours

The Mentor:

- participates in 3 meetings with the mentee and the group
- gets 25 hours (per mentee)

Track C

Follow local PBL seminars only

Relevant for: new local Phd and others with PBL-experience

The Mentee:

- follows the local PBL seminars
- possibility for personal sparring and feedback from the mentor
- has the main and official responsibility for the supervision
- Should observe another exam including the grading
- gets 100% of the supervision hours

The Mentor:

- possibility of giving personal sparring and feedback to the new supervisor
- gets 3 hours (pr. mentee)