

23. marts 2018 J.nr.:

**Minutes of Department Council Meeting 2018-01** 



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Head of Department Kristian G. Olesen

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Students: Emil Jørgensen Njor (EJN), Rune Møberg Jacobsen (RMJ) TAP: Helle Schroll (HeS), Mette Kaufmann Andersen (MKA)

Wednesday March 21, 2018

SLV300 room 0.2.15

VIP: Peter Dolog (PD), Jiri Srba (JSr), Hua Lu (HL), Giovanni Bacci (GB), Johannes Lindhart

Borresen (JLB), John Stouby Persson (JSP)

Head of Department Kristian G. Olesen (KGO) Chairman:

Johannes Lindhart Borresen (JLB), Peter Dolog (PD) Absent w apology:

Absent wo apology:

#### Agenda:

Time:

Place:

Members of IR

1. Welcome to newly elected student representatives

- 2. Approval of the agenda
- 3. Messages and short news
- 4. Possible conflict
- 5. New bylaws
- 6. Status on budget 2018
- 7. Status on future location
- 8. Other business

### Minutes:

- 1) Welcome to newly elected student representatives Re-election of Emil Jørgensen Njor (EJN), Rune Møberg Jacobsen (RMJ)
- 2) Approval of the agenda Agenda was approved
- 3) Messages and short news

#### Election:

There are currently only two student and two TAP members of the council. A third member may be offered observer status if desired.

# Proces of administrative change: http://www.organisationsudvikling.aau.dk

Status: Members of the working groups have been appointed. The groups can be seen on the web. From the CS department Arne Skou is member of the Communications group and Kristian G. Olesen is member of the Ph.D.-group.

Kristian summarized the change with administrative staff moving up and down in the new organization with only two levels and no school administration.

Hua asked if the PhD school structure would be changing as well. Kristian who is actually attending the work group of the PhD-area replied that the PhD schools will most probably be maintained but the administration may be united. Kristian also expressed that it is a nice change that educations will be closer to the departments and that the economy seems to simplified. Krsitian referred to the newly successful unification of the upper HR levels (the institution level and the faculty level).

#### Accreditation:

A positive accreditation has been recommended. The final decision will be taken in June.

#### New economy model:

The principles of the new model has been approved by the board. The new model seems to be simple and transparent.

#### 4) Possible conflict



The situation is uncertain and unless an agreement is obtained, there will be a lockout from April 10<sup>th</sup>. However, the conflict may be postponed by the forligsmand (mediator).

The HR-department maintain the following pages in the Handbook:

http://www.haandbog.aau.dk/infoglueDeliverWorking/dokument?contentId=351758 (DK) http://www.handbook.aau.dk/infoglueDeliverWorking/document?contentId=351758 (UK)

You may find information here as it becomes available. We will direct questions to HR to gather all information in this central knowledge pool.

The conflict affects most employees that are members of the major unions. Be aware that you have to report to the head if you are not a member and will continue to work during a conflict.

# 5) New by-laws

The revised by-laws has been circulated to the council by email. The paragraphs concerning the department council were reviewed, and the council wondered why the administrative staff was not mentioned in §73 along with the scientific personnel and the students influence issues. We will bring this on in a future hearing as we expect a minor revision of the by-laws when the school structure will cease to exist in the organization.

#### 6) Status on budget 2018

The budget has been revised and updated. Savings have been included including the effect of not being permitted to pay out the 6th holiday week and the effect of postponing planned special efforts.

The result of the revision is a current recruitment plan consisting of five VIP and one TAP positions (plus two PDJ professorates).

We are keeping budget 2018.

We will probably receive a number of new administrative staff from the process of administrative change as of October 1, 2018. The head expects that a suitable grant will follow the placements. For the time being, an employment freeze has been activated - we are restricted in hiring administrative staff until the process of administrative change is completed.

# 7) Status on future location

As from E18 all activities will be assembled at SLV300 and NOVI9. The NOVI9 will be designed and furnished as 2-group study rooms. It will be prioritized that class teaching is conducted in the NOVI9-building for the inhabitants of NOVI9. The gathering of our students is a focus area with high priority.

We may still move to FrB7, D+E in the summer 2019 (with Electronics Department in FrB7, B+C).

# 8) Other business

Jiri informed that the cleaning level at the department is changing as of April 1, 2018. Today the work Environment group was considering the issue at their meeting. They recommend that we await the new cleaning level during April to evaluate. After April 1, 2018 a responsible person will be available in the building to evaluate and discuss the cleaning issues.

The students would like to have a vending machine to get food after opening hours as they are very often working late. It was suggested that the students ask if the F-club will be able and willing to set something up.

For the minutes: Helle Westmark