



CORONA APV'2020

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Communication and cooperation:

- ▶ 81% (Agree/Strongly agree) means that they have experience good and timely information, and that their team have been good in sharing knowledge and providing sparring
12% were neutral
- ▶ Comments:
 - information have been sent out fast
 - nice to be updated
 - knowledge sharing could be improved in some areas
 - missing the casual and spontaneous knowledge sharing and talk that occurs during coffee breaks ect.





Meetings/sense of belonging:

- ▶ 65 % (Agree/Strongly agree) means that they have experience a good interaction with college, frequency meetings and sufficient social initiatives
27 % were neutral
- ▶ Comments:
 - too many meetings in the beginning of the lock down
 - hard to take initiative to social events when there is still work to be done





Task:

- ▶ 58% (Agree/Strongly agree) means that they know their tasks, can structure the tasks, feel motivated and have a good work/life balance
30% were neutral
- ▶ Comments:
 - motivation could be difficult at times
 - hard to find the right work/life balanced especially in the beginning of the lock down
 - work extended to the entire day due to insecurity and fear of lacking productivity





Physical conditions

- ▶ 52 % (Agree/Strongly agree) means that they had the opportunity to arrange their home office as optimally as possible and knows what is important (sedentary work)
27 % were neutral
- ▶ Comments:
 - missing my office with ordinary table and chair





Experiences: learning points and experience from the home work period

► Comments

- able to work in a less turbulent environment with fewer distraction
- new experience on being online both with colleagues and supervision
- frequent meetings are important to stay connected and to share a sense of “togetherness” (but keep the meeting short)
- “home office” is more than just a desk and chair
- mental aspect of being unable to switch from home to rest and from rest to work
- one way communication do not facilitate discussion among those attending
- establishing routines is hard at the beginning but good in the long run
- virtual meetings are almost as good as physical meetings





When we return to the workplace

► Considerations and needs require extra attention

Comments:

- time to adjust to the new conditions
- forgiveness
- cleaning and distance among people
- that work at home is/can be just as effective as working at the office

► Look forward too

Comments:

- meeting and socializing with my colleagues face to face
- having an office again /better equipped working space
- getting back to daily routine (work life balanced)

