

Information about the new Holiday Act and the transition at AAU

As of 1 September 2020, all employees will move from the current holiday scheme of staggered holiday to the new Holiday Act with concurrent holiday. Read more about the transition in the [AAU handbook](#).

Mini holiday year from 1 May, 2020 to 31 August, 2020

The transition means that, in the period from 1 May 2020 to 31 August 2020, there will be a shortened holiday year, the mini holiday year. In the mini holiday year, you will have up to 16.64 days of holiday available. Likewise, you have up to five special holidays. If you were employed throughout 2019, it is possible to take 21 days of holiday in the mini holiday year.

Find the most frequently asked questions (FAQ) for the transitional period in the [AAU handbook](#).

New Holiday Act as of 1 September, 2020

After the transition to the new Holiday Act, you must be aware of the following:

- You will still accrue 2.08 days of holiday for each month of employment, corresponding to 25 days in a year. What is new is that you can take holiday the month after you have earned it.
- You accrue holiday from 1 September to 31 August in the following year = 12 months
- You can take your holiday from 1 September to 31 December the following year = 16 months
- You may take 2.08 days of holiday in advance if you can agree with your manager on this. This means that you can use these days of holiday in the month in which they are earned.
- You will not lose any days of holiday because of the transition to the new Holiday Act. Holiday which has not been taken as of 1 September, 2020 will automatically be transferred to be taken under the new Holiday Act
- The earning and taking of special days of holiday will not change. They will still be accrued in the calendar year, and they will be able to be taken from 1 May to 31 April.

Read more about the changes in the new Holiday Act in the [AAU handbook](#).

Summer holidays and autumn holidays 2020

During the summer of 2020, you will have up to 16.64 days of holiday and 5 special holidays. In September, you will also earn 2.08 days of holiday, which can be taken in October. Therefore, it is generally not necessary to transfer holiday from the 2019/2020 holiday year to the mini holiday year.

If you are in doubt as to how you can plan your holiday for the mini holiday year and the first holiday year on concurrent holiday, you can use the holiday planner on [borger.dk](#). (only in Danish).

Internal AAU rules

AAU have decided that the rules on the advance planning of holiday will be continued beyond 1 September 2020. This means that you must plan your holiday for the following periods in 2020 in advance:

- 1 May 2020 to 31 August 2020 (by 31 March 2020)
- 1 September 2020 to 31 December 2021 (in autumn 2020)

Payment of special holiday allowance

All employees will continue to receive special holiday allowance. Simply be aware that your special holiday allowance which will be paid out with your April salary in 2020 is less than usual. This is because 1% of your special holiday allowance is frozen in the period from 1 September to 31 December 2019. You can read more about your frozen funds on [borger.dk](#).